

July 2025

KATHLEEN MONTGOMERY, PhD, FACSS

kmont@ucr.edu

EDUCATION

- PhD, New York University, Sociology, 1987
- MA, New York University, Sociology, 1984
- BA, American University, Communication and Sociology, 1982, *summa cum laude*

ACADEMIC APPOINTMENTS

- University of California, Riverside, School of Business
 - Edward A. Dickson Emerita Professor, 2014
 - Professor of the Graduate Division, 2011
 - Professor of Organizations and Management, Emerita, 2010
 - Assistant Professor, Associate Professor, Full Professor, 1990 - 2010
- University of California, Los Angeles, Division of General Internal Medicine and Health Services Research, Research Sociologist, 1990
- University of California, Los Angeles, Department of Sociology
 - Post-Doctoral Fellow and Adjunct Assistant Professor, 1987-90

VISITING ACADEMIC POSITIONS

- University of Sydney, Sydney Health Ethics (formerly Centre for Values, Ethics, and the Law in Medicine)
 - Visiting Scholar, Visiting Professor, Honorary Associate, 1997-
- Oxford University, Saïd Business School, Visiting Scholar, 2013
- University of Technology, Sydney, Centre for Health Economics Research and Evaluation, Visiting Scholar, 2004
- Stanford University, Center for Organizations Research, Graduate School of Business, Visiting Scholar, 1993
- Universités d'Aix Marseilles II et III, École des Hautes Etudes en Science Sociales, Visiting Scholar, 1993

HONORS AND AWARDS

- Distinguished Emerita Award, UC Riverside Emeriti Association, 2023
- Fellow, Academy of Social Sciences, 2018
- Myron D. Fottler Exceptional Service Award, Academy of Management, 2011
- Outstanding Reviewer, Academy of Management, 2009, 2011, 2022; ANZAM 2015
- Best Paper Award, Academy of Management, 2003
- Ascendant Scholar Award, Western Academy of Management, 1999
- Professor of the Year, University Honors Program, UC Riverside, 1995
- Best Dissertation Award, New York University Alumnae Association, 1987

RESEARCH AREAS

- Professional/Organizational Relationships; Professional Norms, Trust, and Regulation
- Gender and Diversity Issues
- Health Care Delivery; Patients' Illness Experiences

PROFESSIONAL AND COMMUNITY SERVICE – SINCE 2000

UNIVERSITY SERVICE

University of California System-wide Senate

- Committee on Rules and Jurisdiction, 2023-26, Chair 2025-26
- Committee on Academic Freedom, 2013-16, Chair 2014-16
- Committee on Privilege and Tenure, 2003-07, Chair 2005-07
- UC President's Cyber-Risk Governance Committee, 2016-20

University of California, Riverside, Academic Senate

- Riverside Division, Vice Chair 2009-10
- Committee on Rules and Jurisdiction, 2021-25, Chair 2022-25
- Committee on Academic Freedom, 2012-14, Chair 2013-14
- Committee on Academic Personnel, 2006-09, Chair 2008-09, Shadow CAP 2010-11
- Committee on Privilege and Tenure, 1999-05, Chair 2003-05
- Faculty Code of Conduct Review Committee, Chair 2006
- Chancellor's Stewardship Review Group, 2018
- Survey Design Committee, 2015

UCR Anderson Graduate School of Management

- Department of Management, Chair 2000-05, School Executive Committee, Faculty Search Committees

PROFESSIONAL SOCIETY ROLES

- Academy of Management
 - Elected officer, 5-year track Program Chair to Division Chair, Health Care Management Division, 2000-05
 - Ethics Education Committee, 2012-15
 - Five-Year Report Committee, 2012
 - Award Selection Committees, 2002, 2004, 2007, 2012
 - Conference Presenter / Panelist / Discussant / Session Co-organizer 2002-24
- Society for Studies in Organizing Healthcare / Conference on Organisational Behaviour in Health Care
 - Scientific Committee, 2020-2024
 - Award Selection Committee, 2022-24
 - Nomination Committee 2010-14
 - Conference Session Co-organizer / Chair / Discussant / Commentator, 2008-16
- Australian and New Zealand Academy of Management
 - Conference Session Chair / Discussant / Commentator, 2015-17

EDITORIAL ACTIVITIES

- Editorial Board, *Advances in Health Care Management*, 2011 -
- Editorial Board, *Journal of Health Organization and Management*, 2011 -
- International Advisory Board, *Journal of Bioethical Inquiry*, 2004 -
- Editorial Board, *California Management Review*, 1999-21
- Scientific Review Panel, National Institutes of Health, Patient-Centered Outcomes Research Institute
- Proposal Reviewer, National Science Foundation, US-Israeli Bi-National Science Foundation, Oxford University Press, Edward Elgar Publishing, Routledge, Palgrave-Springer
- Referee for three dozen academic journals and national/international professional conferences

TEACHING AND STUDENT ADVISING

- External PhD thesis examiner:
Kings College London, Universities of Sydney, New South Wales, Tasmania, Western Sydney
- Extensive advising and examining: UCR Honors, Masters, and PhD students
- UCR Undergraduate, Honors Program, and Graduate courses designed and taught:
University Honors Program Freshman Seminar, University Honors Program Ethics Workshop, The Promise and Problems of Workforce Diversity (Honors Seminar); Organizational Behavior and Theory, Human Resources Management, Managing a Diverse Work Force, Health Care Management,

COMMUNITY SERVICE

- Human Rights Special Interest Group, Co-founder 2019
- United Nations Commission on the Status of Women, Delegate 2019-25, Session co-sponsor 2023
- International Alliance of Women, Editor-in-Chief Annual Report 2024-25
- League of Women Voters of the United States, National Convention Delegate 2022, Panel Moderator 2020
- League of Women Voters of Virginia, State Convention Delegate 2025, Board of Directors 2025-27
- League of Women Voters of California, State Convention Delegate 2021
- League of Women Voters of Orange Coast (CA), Board of Directors 2019-24
- Huntington Beach Public Library, Adult Literacy Program Tutor 2016-19
- Invited Speaker, AAUW, LWV chapters, Model UN, UNA-USA

PUBLICATIONS AND PROFESSIONAL PRESENTATIONS

EDITED ACADEMIC BOOKS AND BOOK CHAPTERS

Kislov, R., Burns, D., Mork, B.E., & Montgomery, K., eds. 2021. **Managing Healthcare Organisations in Challenging Policy Contexts**. London: Palgrave-Macmillan.

Kislov, R., Burns, D., Mork, B.E., & Montgomery, K. 2021. Connections and Contradictions. In **Managing Healthcare Organisations in Challenging Policy Contexts**, R. Kislov, D. Burns, B.E. Mork, & K. Montgomery, eds. London: Palgrave-Macmillan, pp.1-19.

Montgomery, K., Mork, B.E., Burns, D., & Kislov, R. 2021. Voice as a Common Theme Across Studies in Healthcare Management in Challenging Policy Contexts. In **Managing Healthcare Organisations in Challenging Policy Contexts**, R. Kislov, D. Burns, B.E. Mork, & K. Montgomery, eds. London: Palgrave-Macmillan, pp. 301-311.

Montgomery, K., & Lipworth, W., eds. 2019. **Medical Professionals: Conflicts and Quandaries in Medical Practice**. New York: Routledge.

Jordens, C., & Montgomery, K. 2019. Respecting Patient Autonomy: Some Telling Challenges for Medical Professionals Who Treat Seriously Ill Patients. In **Medical Professionals: Conflicts and Quandaries in Medical Practice**, K. Montgomery & W. Lipworth, eds. New York: Routledge, pp. 13-27.

Montgomery, K. & Lipworth, W. 2019. Role-Related Conflicts and Value-Laden Quandaries Confronting Today's Medical Professionals. In **Medical Professionals: Conflicts and Quandaries in Medical Practice**, K. Montgomery & W. Lipworth, eds. New York: Routledge, pp. 3-10.

Lipworth, W., & Montgomery, K. 2019. Managing and Regulating Conflicts of Interest in Medicine. In **Medical Professionals: Conflicts and Quandaries in Medical Practice**, K. Montgomery and W. Lipworth, eds. New York: Routledge, pp. 67-87.

Ferlie, E., Montgomery, K. & Pedersen, A., eds. 2016. **Oxford Handbook of Health Care Management**. Oxford: Oxford University Press.

Ferlie, E., Montgomery, K., & Pedersen, A. 2016. The State of Health Care Management Research: A Critical Overview. In **Oxford Handbook of Health Care Management**, E. Ferlie, K. Montgomery, & A. Pedersen, eds. Oxford: Oxford University Press, pp. 1-22.

Montgomery, K., Lipworth, W. & Fitzgerald, L. 2015. The Persistence of Professional Boundaries in Health Care: A Re-Examination Using a Theory of Foundational Values. In **Managing Change: From Health Policy to Practice**, S. Waldorff, L. Fitzgerald, E. Ferlie, & A. Pedersen, eds. UK: Palgrave-Macmillan, pp. 73-87.

Montgomery, K. 2014. How Institutional Contexts Shape Professional Responsibility. In **Professional Responsibility: The Fundamental Issue in Education and Health Care Reform**, D. Mitchell & R. Ream, eds. New York: Springer International, pp. 75-88.

Montgomery, K. & Lipworth, W. 2014. Using the Survival/Security/Flourishing Model to Explain the Emergence and Shape of the Medical Profession. In **Debates in Values-based Practice**, M. Loughlin, ed. Cambridge: Cambridge University Press, pp. 198-208.

Lipworth, W. & Montgomery, K. 2014. Eliciting Axioms to Enrich Debates about the Pharmaceutical Industry. In **Debates in Values-based Practice**, M. Loughlin, ed. Cambridge University Press, pp. 184-197.

Keating, M. McDermott, A., & Montgomery, K., eds. 2013. **Patient-Centered Health Care: Achieving Coordination, Communication, and Innovation**. UK: Palgrave-Macmillan Publishers.

Montgomery, K. 2013. Developments in Conceptions of Patient-Centered Care: Implementation Challenges in the Context of High-Risk Therapy. In **Patient-Centered Health Care: Achieving Coordination, Communication, and Innovation**, M. Keating, A. McDermott, & K. Montgomery, eds. UK: Palgrave-Macmillan Publishers, pp. 13-24.

Leahey, E. & Montgomery, K. 2011. The Meaning of Regulation in a Changing Academic Profession. In **The American Academic Profession: Changing Forms and Functions**, J. Hermanowicz, ed. Baltimore: Johns Hopkins University Press, pp. 295-311.

Oliver, A. & Montgomery, K. 2010. Transnational Scientific Entrepreneurship: A Conceptual Framework. In **Transnational and Immigrant Entrepreneurship in a Globalized World**, B. Honig, I. Drori & B. Carmichael, eds. Toronto: University of Toronto Press, pp. 60-74.

Kane, K. & Montgomery, K. 2000. Dysempowerment in Organizations. In **Women at Work: Leadership for the Next Century**, D. Smith, ed. NJ: Prentice-Hall, pp. 101-114.

Montgomery, K. 1997. Guest Editor Introduction: New Dimensions of Professional/Organizational Relationships. **Sociological Inquiry**, 67: 175-181.

REFEREED ACADEMIC PAPERS

Montgomery, K. 2022. Corruption, Trust, and Professional Regulation. Symposium: Legacy of Miles Little. **Journal of Bioethical Inquiry**, 19: 129-134.

Lipworth, W., Kerridge, I., Komesaroff, P., & Montgomery, K. 2020. Promoting Ethics Across the Healthcare Sector: What Can Codes Achieve? **Internal Medicine Journal**, 50:1333-1338.

Oliver, A., Montgomery, K., & Barda, S. 2019. The Multi-level Process of Trust and Learning in University-Industry Innovation Collaborations. **Journal of Technology Transfer**, 45: 758-779.

Montgomery, K., & Oliver, A. 2016. Conceptualizing Fraudulent Studies as Viruses: New Models for Handling Retractions. **Minerva**, 55: 49-64.

Lipworth, W., Montgomery, K. & Little, M. 2013. How Pharmaceutical Industry Employees Manage Competing Commitments in the Face of Public Criticism. **Journal of Bioethical Inquiry**, 10: 355-367.

Factor, R., Oliver, A. & Montgomery, K. 2013. Beliefs About Social Responsibility at Work: Comparisons Between Managers and Non-Managers Over Time and Cross Nationally. **Business Ethics: A European Review**, 22: 143-158.

Jordens, C., Montgomery, K. & Forsyth, R. 2013. Trouble in the 'Gap': A Bioethical and Sociological Analysis of Informed Consent for High-Risk Medical Procedures. **Journal of Bioethical Inquiry**, 10: 67-77.

Montgomery, K. & Little, M. 2011. Enriching Patient-Centered Care in Serious Illness: A Focus on Patients' Experiences of Agency. **The Milbank Quarterly**, 89: 381-398.

Montgomery, K. & Oliver, A. 2008. Shifts in Guidelines for Ethical Research Conduct: How Public and Private Organizations Create and Change Norms of Research Integrity. **Social Studies of Science**, 40: 621-644.

Wilson, N., Schneller, E., Montgomery, K. & Bozic, K. 2008. Hip and Knee Implants: Current Trends and Policy Considerations. **Health Affairs**, 27: 1587-1598.

Montgomery, K., Jordens, C. & Little, M. 2008. How Vulnerability and Trust Interact During Extreme Events: Insights for Human Service Agencies and Organizations. **Administration & Society**, 40:621-644.

Oliver, A. & Montgomery, K. 2008. Using Field Configuring Events for Sense Making: A Cognitive Network Approach. **Journal of Management Studies**, 45: 1147-1167.

Little, M., Jordens, C., McGrath, C., Montgomery, K., Lipworth, W., Carter, S. & Kerridge, I. 2008. Informed Consent and Medical Ordeal: A Qualitative Study. **Internal Medicine J**, 38: 624-628.

Montgomery, K. & Schneller, E. 2007. Hospitals' Strategies for Orchestrating Selection of Physician Preference Items. **The Milbank Quarterly**, 85: 307-335.

Little, M., Jordens, C., McGrath, C., Montgomery, K., Kerridge, I. & Carter, S. 2007. Pragmatic Pluralism: Mutual Tolerance of Contested Understandings Between Orthodox and Alternative Practitioners. **Social Science & Medicine**, 64: 1512-1523.

Montgomery, K. & Oliver, A. 2007. A Fresh Look at How Professions Take Shape: Dual-Directed Networking Dynamics and Social Boundaries. **Organization Studies**, 28:661-687.

McGrath, C., Jordens, C., Montgomery, K. & Kerridge, I. 2006. The 'Right' Way to 'Do' Illness? Thinking Critically About Positive Thinking. **Internal Medicine J**, 36: 665-668.

McGrath, C., Montgomery, K., White, K. & Kerridge, I. 2006. A Narrative Account of the Impact of Positive Thinking About Death and Dying. **Supportive Care in Cancer**, DOI 10.1007/s00520-006-0083-0.

Oliver, A. & Montgomery, K. 2005. Toward the Construction of a Profession's Boundaries: Creating a Networking Agenda. **Human Relations**, 58: 1167-1184.

Montgomery, K., Kane, K. & Vance, C. 2004. Accounting for Differences in Norms of Respect: A Study of Assessments of Incivility. **Group & Organization Management**, 29: 248-268.

Montgomery, K. & Oliver, A. 2003. Creating Entities through the Networking Dynamics of Boundary Construction. **Academy of Management Best Papers Proceedings**.

Little, M., Jordens, C., Paul, K., Sayers, E., Cruickshank, J., Stegeman, J. & Montgomery, K. 2002. Discourse in Different Voices: Reconciling N=1 and N=Many. **Social Science & Medicine**, 55: 1079-1087.

Oliver, A. & Montgomery, K. 2001. A System Cybernetic Approach to Individual and Organizational Level Trust Formation. **Human Relations**, 54: 1045-1056.

Montgomery, K. 2001. Physician Executives: The Evolution and Impact of a Hybrid Profession. **Advances in Health Care Management**, 2: 215-241, JAI/Elsevier Press.

Montgomery, K. & Little, M. 2001. Ethical Thinking and Stakeholding. 2001. **Medical J of Australia**, 174: 405-407.

Oliver, A. & Montgomery, K. 2000. Creating a Hybrid Organizational Form from Parental Blueprints: The Emergence and Evolution of Knowledge Firms. **Human Relations**, 53: 33-57.

- Reprinted in Oliver, A. 2009. **Networks for Learning and Knowledge Creation in Biotechnology**, Cambridge: Cambridge University Press, 65-87.
- Reprinted in Maidment, F. 2004, 2002, 2001. **Annual Editions, Org. Behavior**. McGraw-Hill.

Montgomery, K. 2000. Identifying and Harnessing Stakeholders in Health Care. **Conference Proceedings: Discourse Ethics, Stakeholdings, and Public Opinion**, Center for Values, Ethics and the Law in Medicine, University of Sydney, pp. 47-57.

Little, M., Jordens, C., Paul, K., Montgomery, K. & Philipson, B. 1998. Liminality: A Major Category of the Experience of Cancer Illness. **Social Science & Medicine**, 47:1485-1494.

Kane, K. & Montgomery, K. 1998. A Framework for Understanding Dysempowerment in Organizations. **Human Resource Management**, 37: 263-275.

Montgomery, K. 1997. Dimensions of Diversity: A Hierarchical Framework. **Decision Sciences Institute International Conference Proceedings**, 161-165.

Montgomery, K. & Oliver, A. 1996. Responses by Professional Organizations to Multiple and Ambiguous Institutional Environments: The Case of AIDS. **Organization Studies**, 17: 649-671.

Oliver, A. & Montgomery, K. 1996. A Network Approach to Outpatient Service Delivery Systems: Resources Flow and System Influence. **Health Services Research**, 30: 771-789.

Kane, K., Montgomery, K. & Vance, C. 1996. Social Exchanges as the Mechanism for Understanding Empowerment and Disempowerment. **Business Research Yearbook**, vol. III: 272-276.

Montgomery, K. & Lewis, C. 1995. Fear of HIV Contagion as Workplace Stress: Behavioral Consequences and Buffers. **Hospital & Health Services Administration**, 40: 439-456.

Montgomery, K. & Brennan, D. 1993. Confronting AIDS in the Workplace: Responses of Southern California Organizations. **Labor Law Journal**, 44: 511-518.

Montgomery, K., Oliver, A. & Lewis, C. 1992. Professional Autonomy Versus Bureaucratic Authority Revisited in the Context of the AIDS Epidemic: Hospital HIV-Testing Policies and Professional Compliance. **Academy of Management Best Papers Proceedings**, 96-100.

Lewis, C. & Montgomery, K. 1992. Primary Care Physicians' Refusal to Care for HIV-Infected Patients. **Western Journal of Medicine**, 156: 36-38.

Montgomery, K. 1992. Professional Dominance and The Threat of Corporatization: The Impact of Physicians as the Administrative Elite in Health Care. **Current Research on Occupations & Professions**, 7: 221-240, JAI Press.

Lewis, C. & Montgomery, K. 1992. What Do Hospitals Do With HIV-Infected Staff? **Western Journal of Med.**, 156: 322.

Montgomery, K. & Lewis, C. 1991. Responses to AIDS: Large Urban and Small Rural Hospitals. **Hospital & Health Services Administration**, 36: 525-536.

Montgomery, K. & Lewis, C. 1991. The AIDS-Related Educational Preparation and Needs of U.S. and Foreign Medical School Graduates Providing Primary Care in Los Angeles. **Medical Care**, 29: 926-931.

Montgomery, K., Lewis, C. & Kirchner, P. 1991. Telephone Screening for Risk of HIV Infection. **Medical Care**, 29: 399-407.

Lewis, C. & Montgomery, K. 1990. The HIV-Testing Policies of U.S. Hospitals. **JAMA**, 264: 2764-2767.

Lewis, C. & Montgomery, K. 1990. The AIDS-Related Experiences and Practices of Primary-Care Physicians in Los Angeles: 1984 to 1989. **American Journal of Public Health**, 80: 1511-1513.

Montgomery, K. 1990. A Prospective Look at the Specialty of Medical Management. **Work and Occupations**, 17: 178-198.

Freeman, H., Montgomery, K., Lewis, C., & Corey, C. 1989. Use of Telephone Surveys in AIDS-Related Community Research. **Health Survey Research Methods**, National Center for Health Services Research and Health Care Technology Assessment, DHHS Publication No. (PHS) 89-3447: 173-179.

Montgomery, K., Freeman, H., & Lewis, C. 1989. Coverage and Readership of the U.S. Surgeon General's AIDS Pamphlet. **Medical Care**, 27: 758-761.

Montgomery, K. 1986. Today's Physician Manager: A New Breed. **Physician Executive J of Mgmt.**, 12: 14-17.

INVITED ESSAYS, REVIEWS, AND COMMENTARY

Montgomery, K. 2013. Healthcare Professions. In **Sociology of Work: An Encyclopedia**, V. Smith, ed. Sage Publications Inc., 361-364.

Montgomery, K. 2012. Book review: *Airborne Dreams: 'Nisei' Stewardesses and Pan American World Airways*, by Christine Yano, Duke University Press. **Administrative Science Quarterly**, 57: 165-166.

Montgomery, K. 2010. Book review: *Social Commitments in a Depersonalized World*, by Edward Lawler, Shane Thye, and Jeongkoo Yoon, Russell Sage Foundation. **Administrative Science Quarterly**, 55: 516-517.

Montgomery, K. 2010. Book review: *Healing Together: The Labor-Management Partnership at Kaiser Permanente*, by Thomas Kochan, Adrienne Eaton, Robert McKersie, and Paul Adler, Cornell University Press. **Administrative Science Quarterly**, 55: 335-336.

Montgomery, K. 2004. Book review: *Code Green: Money-Driven Hospitals and the Dismantling of Nursing* by Dana Beth Weinberg, Cornell University Press. **Administrative Science Quarterly**, 49: 136-138.

Montgomery, K. 2003. Book review: *Reengineering Health Care: The Complexities of Organizational Transformation* by Terry McNulty and Ewan Ferlie, Oxford University Press. **Administrative Science Quarterly**, 48: 309-311.

Montgomery, K. 2003. Commentary: Barriers to Reframing Surprise as 'Opportunity' in Health Care. Commentary on McDaniel, Jordan, Fleeman: A Complexity Science View of the Unexpected. **Health Care Management Review**, 28: 284-288.

Montgomery, K. 1993. Review essay: *Managing Workforce 2000: Gaining the Diversity Advantage* by David Jamieson and Julie O'Mara, Jossey Bass; *Managing a Diverse Workforce: Regaining the Competitive Edge* by John Fernandez, D.C. Heath; *Diversity in the Workplace: Human Resources Initiatives*, by Susan Jackson, Guilford Press. **Human Resource Planning**, 16: 85-88.

Montgomery, K. 1989. Book review: *Corporate Physicians* by Diana Chapman Walsh, Yale University Press. **Work & Occupations**, 16: 107-109.

BRIEFING BOOKS

Human Rights Special Interest Group, 2023. *Briefing Book on Human Rights, Third edition. Your Human Right to Vote.* <https://www.hrsig.org/our-work-copy>

Human Rights Special Interest Group, 2022. *Briefing Book on Human Rights, Second edition. Human Rights Approach to Achieving the United Nations Sustainable Development Goals ~ Inspiration for Program Planners and Human Rights Advocates.* <https://www.hrsig.org/our-work-copy>

Human Rights Special Interest Group, 2020. *Briefing Book on Human Rights, First edition. Synergy Between Policies of the League of Women Voters and United Nations Human Rights Conventions.* <https://www.hrsig.org/our-work-copy>

ACADEMIC CONFERENCE PRESENTATIONS – SINCE 2000

Manchester UK, April 2020. **Organisational Behaviour in Health Care Conference.** Valuing Contributions of Women in Health Care: Past, Present, and Future. (Conference postponed due to pandemic)

Melbourne, December 2017. **Australian and New Zealand Academy of Management.** Reconciling Different Understandings of 'Conflict of Interest' in Medicine.

Anaheim, August 2016. **Academy of Management.** Using Institutional Theory to Explore Disagreements about 'Conflict of Interest' in Medicine.

Cardiff, UK, April 2016. **Organisational Behaviour in Health Care Conference.** Analyzing a Debate About Conflict of Interest in Medicine.

Queenstown NZ, December 2015. **Australian and New Zealand Academy of Management.** Dealing with Inaccuracies in the Scientific Knowledge Base.

Vancouver, August 2015. **Academy of Management.** Using a Public Health Model to Thwart the Persistence of Bad Data in the Body of Knowledge.

Wellington NZ, June 2015. **Australasian Association of Bioethics and Health Law.** Organizational Diversity and the Problem of 'Conflict of Interest' in Health and Medicine.

Copenhagen, April 2014. **Organisational Behaviour in Health Care Conference.** The Persistence of Professional Boundaries: A Re-Examination Using Little's Theory of Foundational Values.

Orlando, August 2013. **Academy of Management.** How Pharmaceutical Industry Employees Manage Competing Moral Commitments. (*Nominated for Best Theory-to-Practice Paper*)

UC Riverside, October 2012. **Evolving Professional Responsibility in Diverse Communities.** Preparing Professionals for Responsibility to Community: A Conceptual Framework.

Auckland, July 2012. **Australasian Association of Bioethics and Health Law.** How Professional Employees of Pharmaceutical Companies Negotiate Commercial and Scientific Value Sets to Minimize Harm to Patients.

Dublin, April 2012. **Organisational Behaviour in Health Care Conference.** Paradoxes of Delivering Patient-Centered Care to the Seriously Ill. (*Keynote Address*)

Washington DC, September 2011. **Office of Research Integrity Quest for Research Excellence Conference.** Public and Private Voices in the Journal Peer Review Process: How Editors and Reviewers Perform Their Roles.

San Antonio, August 2011. **Academy of Management.** Beliefs About Social Responsibility at Work.

Montreal, August 2010. **Academy of Management.** The Complexities of Agency: Patients' Experiences During Aggressive Cancer Therapy.

Montreal, August 2010. **Academy of Management.** The Journal Peer Review Process: Revealing a Layered Institutional Logic. (*Nominated for Best International Paper*)

Berkeley, June 2010. **Health Organizations Research Association.** How Agency Theory Can Enrich Our Understanding of Patient-Centered Care.

Birmingham UK, April 2010. **Organisational Behaviour in Health Care Conference.** The Potential Incompatibility of Evidence-Based Medicine and Patient-Centered Care.

Melbourne AUS, December 2009. **Australian and New Zealand Academy of Management.** The Complex Hybrid of Scientific Entrepreneurship.

Melbourne AUS, December 2009. **Australian and New Zealand Academy of Management.** Attitudes of Social Responsibility: Cross-National Longitudinal Comparisons between Managers and Non-Managers.

Chicago, August 2009. **Academy of Management.** Ethical and Coordination Challenges of Providing Appropriate Health Care to Multi-Ethnic Patients. (*Finalist for Best International Symposium*)

Chicago, August 2009. **Academy of Management.** Mapping Networks of Agency Within Health Care.

Niagara Falls, May 2009. **ORI Research Conference on Research Integrity.** A Multi-Layered Model of the System of Regulation in Research. (*Opening Plenary Session*)

Banff CA, October 2008. **Advances in Qualitative Methods Conference.** Methodologically Impure but Analytically Fertile: Walking a Dialogic Fine Line Between Theory and Method.

Waterloo CA, April 2008. **Conference on Entrepreneurship and Innovation.** Transnational Scientific Entrepreneurship.

Geneva, August 2008. **World Cancer Congress.** Hope, Agency and Cancer Illness. (presented by co-author S. Carter)

Anaheim, August 2008. **Academy of Management.** Trust and Vulnerability During Extreme Events: Insights for Human Service Organizations.

Anaheim, August 2008. **Academy of Management.** Using Field Configuring Events for Sensemaking: A Cognitive Network Approach. (*Selected as Showcase Symposium*)

Sydney, March 2008. **Organisational Behaviour in Health Care Conference.** Identifying Threats to Trust in Caregivers: How Conflicting Role Expectations and Cultural Norms May Exacerbate Vulnerability Among Those in Need.

Philadelphia, August 2007. **Academy of Management.** Creating and Sustaining a Research Agenda in Health Care Management.

Philadelphia, August 2007. **Academy of Management.** Enhancing the Impact of Qualitative Research.

Seattle, June 2006. **AcademyHealth Annual Research Meeting.** Orchestrating Physician Choice of Costly Clinical Items.

Berlin, July 2005. **European Group for Organizational Studies Colloquium.** Boundary-Spanning Professionals: Do Multiple Credentials Signal Legitimacy or Deviance?

Richmond, VA, June 2005. **Health Care Organizations Conference.** Maintaining Research Integrity in Health Care.

San Francisco, August 2004. **American Sociological Association.** Institutional Logics of Research Conduct.

New Orleans, August 2004. **Academy of Management.** Maintaining Authenticity as a Boundary-spanner with Multiple Professional Credentials.

Sydney, May 2004. **International Seminar on Ethics in Health Care.** Policing Virtue? Stakeholder Partnerships and Norms of Scientific Integrity.

Seattle, August 2003. **Academy of Management.** Creating Entities through the Networking Dynamics of Boundary Construction. *(Recipient of Best Paper Award)*

Copenhagen, July 2003. **European Group for Organizational Studies Colloquium.** Institutionalizing Norms of Integrity: The Collaborative Role of Government, Universities, and Private Industry.

Denver, August 2002. **Academy of Management.** Institutionalizing a Research Collaboration from Networks, Sites of Difference, and Boundaries. *(Selected as All-Academy Symposium)*

Barcelona, July 2002. **European Group for Organizational Studies Colloquium.** From Networks to Professional Entities: The Manipulation of Entry and Domain Boundaries.

Santa Fe, March 2002. **Western Academy of Management.** Making a Socially Responsible Managed Health Care System a Reality, Not an Oxymoron.

Sun Valley, April 2001. **Western Academy of Management.** Negotiating Trust in a Hybrid Profession.

Anaheim, August 2001. **American Sociological Assn.** Discourse in Different Voices: Reconciling N=1 and N=Many.

Sydney, June 2000. **International Seminar on Ethics in Health Care.** Identifying and Harnessing Stakeholders in Health Care. *(Keynote Speaker)*

Over three dozen invited international research colloquia and seminars since 2000.