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University of California Riverside
School of Business
The A. Gary Anderson Graduate School of Management
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UNIVERSITY EXPERIENCE

UNIVERSITY OF CALIFORNIA, RIVERSIDE

School of Business

The A. Gary Anderson Graduate School of Management

Adjunct Professor (2006-PRESENT)

Academic Director, Master of Professional Accountancy Program (2013-PRESENT)

Academic Director, Executive MBA Program, Palm Desert Graduate Center (2011-2013)

Manage faculty, plan academic calendar, advise students, teach Accounting Information Systems, Systems Analysis and Design, Accounting Systems and Control, Professional Accounting and Auditing Research, Financial Statement Analysis, Financial Statement Valuation, Accounting Ethics and Professional Responsibilities, Global Strategy, Field Work in Management, and Comparative International Management

CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO (2005-2009)

College of Business and Public Administration

Department of Accounting and Finance

Taught Graduate and Undergraduate Accounting Information Systems, Introductory Financial and Managerial Accounting, Internal Auditing, Management Accounting, Information Management & Real Estate Finance

CLAREMONT GRADUATE UNIVERSITY (2001-2010)

School of Behavioral and Organizational Sciences

Master of Science in Human Resources Design

Taught Human Resources Information Systems and Financial Analysis for Human Resources

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA (2001-2004)

Director, Professional Development Institute,

The Collins School of Hospitality Management

Managed staff, faculty and outside consultants who developed and delivered management development programs for various hospitality organizations.

UNIVERSITY OF REDLANDS (1998-1999)

Director of Information Systems Programs

Responsible for information systems degree programs (BSIS & MSIT) and information systems support courses. Managed full time and adjunct faculty at main campus and three regional centers.

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA (1995-1998, 2000-2004)

Lecturer

Developed and taught courses in financial and managerial accounting, accounting information systems, computer information systems and management consulting. Performed feasibility study on executive education.

UNIVERSITY OF PITTSBURGH (1993-1994)

Director, Center for Executive Education

Managed staff, faculty and outside consultants who developed and delivered management development programs for executives, including the MBA. Coordinated \$3.5+ million budget, utilizing over 60 faculty and consultants, to present over 60 programs each year.

UNIVERSITY OF SOUTHERN CALIFORNIA (1971-1988)

Associate Professor, School of Accounting

Faculty Senate, President (1984-1985)

Director, Doctoral Program, Graduate School of Business Administration, (1981-1985)

Developed and taught in bachelors', masters' and doctoral programs in accounting and business administration, Executive MBA Program, International Business Education and Research Program and Executive Education programs.

XIAMEN UNIVERSITY (SUMMER 2017)

Taught a managerial accounting course in the International Program to students from throughout China.

BUSINESS EXPERIENCE

ABKO CONSULTING (1994-Present)

President and Founder

ABKO Consulting (**A Business Knowledge Organization**) provides strategic planning services, information technology, internal control and executive development to manufacturing and service enterprises. It assists organizations to become learning oriented and develop personnel to the fullest in both professional and personal growth potential.

COOPERS & LYBRAND (1991-1993)

National Director of Performance Improvement, Specialized Industries and Human Resource Advisory Group Training (1992-1993)

Managed educational staff and outside consultants who developed and delivered internal training programs in performance improvement consulting, management consulting, information technology, marketing and sales, and leadership for 2000+ consultants; over 25 specialized industries; and actuarial, benefits and compensation consulting. Coordinated \$9+ million budget, management of national training center, marketing and relationships with all partners.

ERNST & YOUNG (1988-1990)

National Director of Management Consulting Professional Development

Managed educational staff that developed and delivered internal training programs in management consulting, health care, manufacturing, and information technology to 3500+ consultants. Coordinated \$3+ million budget, marketing and relationships with partners in consulting.

CONSULTING AND EXECUTIVE EDUCATION EXPERIENCE

Accounting Firms Associated, Inc.	Louisiana Society of CPAs
AHF-Ducommun	Main Lafrentz & Co., CPAs
American Institute of CPAs	Management Health and Development Corporation
Arrowhead Products	Maxwell Technologies, Inc.
Basic/Four Corporation	Meritus Consulting
Boston Bank Auditors Group	Missouri Society of CPAs
Brice Manufacturing Company	National Association of Television Programming Executives
Bullock's/Bullock's Wilshire	National Business League
California CPA Education Foundation California State Polytechnic University	New York Management Center
Carnation Company	Northrop Corporation
Chase Manhattan Bank	O. W. Krohn & Associates, CPAs & Consultants
Christian Schools of the Desert	Penton Learning Systems
Connecticut Bank Auditors Group	Samsonite Corporation
CPAmerica	Santa Fe Southern Pacific Corporation
The Walt Disney Company	Security Pacific Bank
Ducommun Aerostructures	Science-Based Industrial Park, Taiwan
Ducommun Incorporated	Shawmut Bank of Boston
Ducommun Technologies, Inc.	Social Security Administration
Electronic Memories and Magnetics	Summit
Ethiopian Airlines	Times Mirror Corporation
European Aeronautic Defense and Space Company	Trace Worldwide Corporation
Hub Distributing Company	Triumph Controls, Inc.
Indiana CPA Society	Union Bank
IBM	United States Postal Service
International Harvester Company	The Virginia Group of CPAs
Lear Siegler, Incorporated	The Walt Disney Company
Licorice Pizza	West Pak Avocados
Lockheed Company	Woodward Clyde Consultants
Los Angeles County Counsel	Zenith Research Group

Articles: (in reverse chronological order)

"The Performance Pentagon and Advisory Services", Consulting, September 2017.

"A Public Policy Analysis of The Financial Whistleblower Laws: Theory and Application of Their Gaining Momentum," with Sean Jasso, Journal of International Finance and Economics, November 2016, pp. 122-132.

"A Comparison of Financial Analysis Software for Use in Individual Financial Planning for Small Businesses," with James Estes, Journal of Financial Service Professionals, March 2011, pp. 48-55.

"Financial Analysis Software," with James Estes and Maya Ivanova, The Journal of Accountancy, November 2007, pp. 70-73.

"Cherry Picking Sarbanes Oxley," The Journal of Accountancy, June 2006, pp. 71-74.

"CPE Programs and Professional Organizations Selected by MCS Leaders," CPA Management Consultant, Special Report, 1996.

"A Practice Management Tool: The Iron Pentagon," CPA Management Consultant, Winter 1995.

"Benchmarking: An Opportunity for Consultants," CPA Management Consultant, Summer 1993.

"Assignment Overseas: Easing the Transition Before and After," Personnel, August 1988, with Waymond Rodgers, pp. 44-48.

"Documentation Practices in MAS Activities," The Journal of Accountancy, April 1988, pp. 114+.

"An Integrated Internal Control Framework to Prevent and Detect Computer Frauds," The EDP Auditor Journal, Volume II, 1987, pp. 42-49, with Krish N. Bhaskar and W. Thomas Lin.

"Computer Auditing in Japan," Japanese Management: Cultural and Environmental Considerations (Praeger Publications: New York) edited by Sang M. Lee and Gary Schwendiman, 1982, pp. 268-81.

"Computerno Futsukyude Mukaeta Kaikei Kansano 'Shinjidai,'" (A New Era in Auditing Due to Professional Computers) Jimu to Keiei (Office and Automation), April 1982, (In Japanese), pp. 22-25.

"Internal Control," Waseda Business and Economics Studies, 1981, pp. 103-122.

"An American Professor's Views of Waseda," The Iraka, April 1, 1981, p. 1.

"Computer Education in Japanese Business Schools," Waseda Business Review, 1981, pp. 91-103.

"A Comparison of Systems Auditing Between Japan and the United States," Asian Electronics Union Journal, 1980, pp. 31-34.

"Organizing Audits in an EDP Environment," The CPA Journal, August 1980, pp. 22-28.

"Attitude Research in Accounting: A Model for Reliability and Validity Considerations," The Accounting Review, July 1979, with Hugh D. Grove, pp. 522-537.

"What Has Happened to the Checkless Society," Los Angeles Business & Economics, Winter 1978, with John Meyer, pp. 6-11.

"Resource Allocation Within the Product Life Cycle," MSU Business Topics, Autumn 1978, with Laurence A. Thompson, pp. 35-44.

"The Economics of Unpolluted Air and the Significant Deterioration of Air Quality Controversy: Comment," The Journal of Economics, 1977, p. 234.

"A California Bottle Bill and the Economy," Los Angeles Business and Economics, Fall 1977, pp. 22-24.

"The Use of Accounting Information in Decision Making," The Accounting Review, July 1977, pp. 643-652.

"Computational Considerations in Reciprocal Cost Allocation Models," Proceedings of Southwestern American Accounting Association, 1976, with Clark Roberts, pp. 55-66.

"Cost/Benefit Analysis of Human Resource Accounting Alternatives," Human Resource Management, Spring 1976, with Keith B. Ehrenreich, pp. 7-18.

"The Use of Computerized Audit Packages in Undergraduate Accounting Education," The EDP Auditor, Winter 1975, pp. 12-13, 26.

"Use of Human Resource Accounting in Taxation," The Accounting Review, January 1975, with D. Larry Crumbley, pp. 112-117.

"The Care and Feeding of an EDP Auditor," The EDP Auditor, Summer 1974, pp. 12-13.

Books & Monographs:

Management in a World Perspective (Los Angeles, California: Delmar Publishing Company, 1977), Editor.

Internal Audit of the Budget Process (Altamonte Springs, Florida: The Institute of Internal Auditors, 1976).

The Objectives of Introductory Accounting (Los Angeles, California: University of Southern California Press, 1973), Editor.

EDUCATION

Ph.D. University of Illinois, 1973 (Accountancy, Information Systems)
 C.P.A. University of Illinois, 1968
 M.S. Northern Illinois University, 1967 (Accounting, Education)
 B.S. Northern Illinois University, 1964 (Accounting, English)

PROFESSIONAL ORGANIZATIONS

American Institute of CPAs

Joint Trial Board (Chair), Continuing Professional Education Advisory Committee (Chair), Management Consulting Services Executive Committee, Consulting Education Task Force (Chair), Computer Conference Committee (Chair), Consulting Education and Information Subcommittee (Chair), Computer Education Subcommittee (Chair)

California Society of CPAs

Education Foundation Board of Trustees, Management Consulting Services Committee, Inland Empire Chapter Management Consulting Services Committee (Chair), Student Outreach Coordinator

Beta Alpha Psi & Beta Gamma Sigma

University of California Riverside Nu Rho Chapter (Faculty Advisor), University of Illinois at Urbana-Champaign Alpha Chapter (Member), California State University San Bernardino (Member)